

Search and Rescue of the Northern Adirondacks

Conflict of Interest Policy

Adopted March 4, 2020

Purpose: To comply with state and federal laws regarding non-profits, and to ensure that SARNAK Members do not use their positions to unduly profit from SARNAK.

The term “conflict of interest” describes any circumstance that could cast doubt on a Member’s ability to act with objectivity regarding SARNAK’s interests.

1. All Officers and any Member that may conduct business for and/or on behalf of SARNAK must disclose any real or potential conflicts of interest at the annual business meeting each March or when any real or potential conflict arises.
2. Officers and Members who have a real or potential conflict of interest must not be present at or participate in any deliberations, nor participate in voting on potentially conflicted matters.
3. SARNAK shall not enter into any conflicted matter, unless such matter is determined by the Team to be fair, reasonable and in the SARNAK’s best interest at the time of such determination.
4. If it is discovered that any SARNAK Member or Officer violates the Conflict of Interest policy, that person shall be subject to SARNAK’s disciplinary rules.

March 4, 2020